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Al-Iman School Improvement Plan

2015-2018



Standard:	Goal Manager:	Artifacts:	Process Check:	Completion Date:
<p><u>Standard 1</u></p> <ul style="list-style-type: none"> Al-Iman communicates a purpose and direction that commit to high expectations for learning as well as shared values and beliefs about teaching and learning. 	<p>Team Leaders</p> <p>Staff</p> <p>Principal</p> <p>ASC</p>	<p>SIP</p> <p>ASC/Team Leaders'/Staff/Parent/PLC Meeting Minutes</p> <p>Mission Statement</p> <p>Vision Statement</p> <p>Survey Results</p> <p>Stakeholders' Annual Meeting</p> <p>Student/Parent/Staff Handbooks</p> <p>Bi-Monthly Newsletters</p> <p>School Website</p>	<p>School has highest rating for this Standard during Internal Review</p> <p>School has comprehensive system to adopt policies to uphold mission statement and ensure student success.</p> <p>School uses continuous improvement to support student learning.</p>	<p>This process is ongoing and continual</p>
<p><u>Standard 2</u></p>		<p>Governing body minutes relating to training</p>	<p>Monthly ASC meetings</p>	<p>This process needs to be ongoing and continual.</p>

<ul style="list-style-type: none"> Al -Iman governing body will attend professional development to better understand and implement the roles and responsibilities required thereof. Governing body will develop and implement a 	Sr. Jabeen	<p>Governing body training plan</p> <p>Proof of legal counsel</p> <p>Historical compliance data</p> <p>Findings of internal and external reviews of compliance with laws, regulations and policies</p> <p>Governing code of ethics</p> <p>All Surveys</p>	<p>Annual ASC and Staff Meeting</p> <p>Annual ASC and Parent Meeting</p> <p>Analysis of data in ASC meeting</p>	
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<p>plan for financial sustainability.</p>				
<p><u>Standard 3:</u></p> <ul style="list-style-type: none"> • Mentoring procedure to guide new staff members. • Advisory/Advisee Groups • Staff stays current on different strategies to 	<p>Team Leads</p>	<p>Additions to Staff Handbook</p> <p>Implementation of Mentor Handbook with documentation</p> <p>Advisor and Advisee Procedures</p> <p>PLC Meetings</p> <p>Study Island Intervention</p> <p>Diagnostic Testing</p>	<p>Weekly PLC Meetings</p> <p>Monthly Mentoring Documentation</p> <p>Monthly Advisory Groups</p> <p>Professional Development Workshops</p> <p>Parent Communication</p>	<p>This process needs to be ongoing and continual.</p>



<p>meet the needs of all students.</p>				
<p><u>Standard 4:</u></p> <ul style="list-style-type: none"> • Hiring of a guidance counselor/social worker/Assistant Principal • Advisory Groups • Playground Renovation • Bathroom Renovation 	<p>ASC All Staff</p>	<p>Staff Handbook highlights policies, processes, procedures and other documentation related to the hiring, placement and retention of professional and support staff</p> <p>School budgets for the last three years</p> <p>Hiring Team does assessment for staffing needs based on principal's recommendations</p> <p>Student/Parent/Staff Survey Results</p>	<p>ASC Meeting</p> <p>Hiring Team Meeting</p> <p>Team Leaders' Meeting</p> <p>Staff/Faculty Meeting</p> <p>Parent Meeting</p> <p>Community Presentations</p>	<p>This process needs to be ongoing and continual.</p>



<ul style="list-style-type: none">• Continuous Practice of Safety Procedures.• Training by Social Worker for unique needs for students• Governing body will develop and implement a plan for financial sustainability.				
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<p>Standard 5:</p> <ul style="list-style-type: none"> PLC's for vertical alignment 	<p>Sr. Oznur Principal</p>	<p>Data Analyses of student assessment system including range of data produced from standardized and local assessments on student learning and school performance</p>	<p>Quarterly PLC's by subject Weekly PLC's by teams End-of-Year Data Analysis Meeting</p>	<p>This process needs to be ongoing and continual.</p>
		<p>NWEA MAP TEST EOG Test</p>		
		<p>Survey Results</p>		
		<p>NC Educator's Evaluation Tool</p>		

